## Northern New Mexico College

## Grievance Form

Date: <u>March 13, 2014</u> Level: I

To: Lori Franklin

Statement of alleged violation of Agreement wherein redress through the grievance procedure is provided.

Article 12. ACADEMIC FREEDOM, C. of the ADJUNCT FACULTY BARGAINING UNIT AGREEMENT was violated when I was removed from the Historias de Nuevo Mexico Committee for presenting alternate suggestions for the Conference and not agreeing with the Co-Chairs, Dr.'s Patricia Trujillo and Matthew Martinez. (See attached e-mail from Dr. Trujillo) The Committee is a recognized institutional "program or activity" under NNMC Policy # 3110 as well as the U.S. Department of Labor, Title IX, Education Amendments of 1972 (Title 20 U.S.C. Section 1687)

## Action requested to remedy grievance:

Cease violating my academic freedom, restore me to the Committee and require Dr. Trujillo to write a formal letter of apology to all Committee members included in the e-mail list, Dr. Patricia Perea and Annette Rodriguez.

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Copies:

Aggrieved Immediate Supervisor Director of Human Resources NFEE